



Comprehensive Employee Benefits

Medical, Dental, Rx, Vision, and FSA

- > Expansive medical insurance options with a national network of doctors, hospitals, facilities, and Rx drug coverage.
- > Flexible Spending Accounts (FSA) to allocate pre-tax funding towards medical and child care expenses.
- > Comprehensive dental insurance with a national network of dentists.
- > Vision discount plans for employees and their families.

Life and Disability Insurance & Income Protection

- > Basic Life Insurance + Accidental Insurance.
- > Short-term Disability Insurance Coverage.
- > Long-term Disability Insurance Coverage.

401K Retirement Plan

- > ADS Corporation currently makes a matching contribution allocated to employee's accounts each pay period.

Paid Time Off

- > Annual leave – Vacation – Personal/Sick Leave
- > ADS full-time employees enjoy ten (10) paid holidays each year, coincident with the U.S. federal government.

Additional Benefits

- > Professional Society and Association Membership Reimbursement.
- > Parking & Transportation Subsidy up to \$95/month.
- > Tuition Reimbursement – Education Assistance.